



Core Consulting Solutions, llc

SEASONAL STAFFING FOR THE SUMMER CAMP, LEISURE & RESORT INDUSTRIES

Core Resort Staffing (PTY) Ltd.
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So you want to travel, you want to have fun in the sun; you want to meet new people from across the world & experience the great AMERICAN culture? WELL! THEN YOU HAVE COME TO THE RIGHT PLACE!



Working in an American summer camp is not only a great way to make friends from all over the World; it is also an opportunity to learn about American culture from the inside. When camp is over, there's time to travel with your new best friends and see the 'real' America! So, if you love children and are excited about meeting and working with new people, this is your opportunity to enjoy the most amazing, fulfilling and challenging summer of a lifetime! The Program is open to students and young people from the age of 18, with experience in various fields, who are available to leave for the States during the month of June for approximately 9 weeks

CCS Provides for you:

- J-1 Visa (subject to approval by the United States Consulate). CCS is an approved sponsor of the J1 program
- Experienced staff to help you with the application, placement and the VISA process. We will provide you with 24 Hour contacts both in the US and South Africa.
- Basic Travel Insurance for the time spent in camp.
- An extensive range of positions, camp locations and types of camps.
- Placement at a camp that provides free food and accommodation
- Low Application fee. We cut out the things you don't need in order to focus on the essentials.
- Highest \$\$\$ paid for your contract.
- Staff Handbook.

In addition, you will:

- Earn \$\$\$ based upon your position, skills and experience.
- Experience a fun, challenging and greatly rewarding summer.
- Enhance your experience of working with people and children.
- Gain valuable life skills.
- Have a great opportunity to see North America.
- Form friendships that can last a lifetime!

RETURNEE'S
use us for
FREE!!

Important \$\$\$ information:

WHAT YOU PAY TO CCS: R2 200 → Broken down to R900 application fee & R1300 acceptance fee.

OTHER EXPENSES OUTSIDE OF CCS FEE:

- Flights → you will need to pay for your own flight. We work closely with a local Student Travel Agencies for great deals.
- Police Clearance Certificate → you will need to apply at your nearest police station, it cost about R75. This should be done ASAP as it takes a month to get the certificate back.
- Visa Application → The cost for a US Visa is \$131. The consulate in South Africa sets a price once a month. You pay them directly into their account. We will cover the cost of making the appointment.
- Spending money → You will only be paid at the end of the camp, so you will need to take some money for your days off and or before camp. We suggest about \$500.

WHAT YOU EARN

AGE AS OF 1 st JUNE	EARNINGS
18	\$ 1480
19-20	\$ 1750
21+	\$ 1985

HIGHEST
\$\$\$
PAID!!



Our Screening Process is simple & allows us to learn about your abilities in order for us to find the most suitable Summer Camp assignment.

Stage 1: Enrollment: Fill out the to: **CCS Resorts South Africa (PO BOX 718, Ballito, 4420 KZN)**

Deposit the application fee of R900 into our account.

Bank Details: Standard Bank (Ballito)

Name of Account: Core Resort Staffing (PTY) LTD

Account Number: 25 2626 206

Please use your full name as reference for the payment. Email the office once the payment has been made. Note that if your application is not accepted you will have the fee refunded minus bank charges.



Stage 2: Interview/ Screening: Once we have your application, we will give you a call to set up an interview, be it over the phone or in person with a CCS Rep. During the interview we will determine if we can place you in an American Summer Camp and look at possible suitable positions. We will also explain program and application process to you in detail. There will be time for questions & answers. If you wish to continue you are asked to pay the acceptance fee of **R1 300** and you will continue directly to the next stage.

At this stage we will ask you to get:

- ☐ **3 references filled out on the forms provided.**
- ☐ **Write a letter to a potential Camp Director about yourself and why you want to work in a summer camp.**
- ☐ **A one page photo essay about yourself.**

These will need to be sent to us ASAP to go with your application for potential camp directors to look at.

Stage 3: Paperwork Completion: After successfully passing the screening process, you are asked to sign an *Agreement* with CCS. Only after you complete all the required materials, i.e.: Contract, Payment, forms, References, Police Background Check etc., will we be able to start the process of matching you with a Summer Camp. Great effort will be placed on finding a camp that suits you.

Stage 4: Orientation and Visa session: A mandatory orientation will take place to prepare you for your Summer Camp assignment, both personally & professionally. We go over Visa Information, Social security, insurances, living in the US & general information. Here you will also meet other people on the program and can share ideas with them.

Stage 5: Summer Camp Assignment: Your departure for your Summer Camp will depend on the location of your home country, on your position and the needs of your specific Work Travel location. Your contract is for approximately nine weeks. (This stage could happen before or after the visa application.)

Stage 6: Visa Application: Completing the Visa application and requesting a J1 Cultural Exchange Visa. CCS will provide the Visa request forms (DS-2019) and will help with completion and submission to the American Consulate.

Stage 7: Up and Away: The last stage is to leave South Africa for the US and start your **adventure of a lifetime!**



Frequently Asked Questions!

What does "approximately 9 weeks" mean? *Summer camps run for seven to eight weeks but may also run pre- and/or post-camp events. In addition, staff orientation runs from 5-10 days before the campers arrive. Sometimes there are a few days in between the sessions. Camp may also require help in setting up camp before the rest of the staff and campers arrive and close camp once the campers leave.*

Who owns the camps that you send staff to? *Some camps are run and directed by private individuals. Some camps belong to Jewish Movements and Organizations. It is important to understand that the camps are not owned by CCS and are run by Americans. Almost all of the campers and a high percentage of the staff are American.*

I have an Aunt in New Jersey, Can I be in a camp close by? *We try to place the staff in accordance with their wishes & even friends. However, this is not always possible, since it depends on type of camp and its needs, availability of staff and various other factors. For example, if a camp needs a tennis instructor and a cook, & your friend is a basketball instructor, then it is obvious that it won't be possible to send you both together*

Is there any free time? *In the camps it is customary to allow each staff person to take a day off once every 10 days or 2 weeks. The day off allows you to travel in the camp vicinity, go out with friends from the camp, relax in camp, rest and recharge for the rest of the summer. In addition to days off you will have time off during the day according to your job and the needs of the camp. In most camps there is no day off during the first and last week that the children are in camp.*

Am I allowed to stay after camp in the US and work? *NO! The Visa only allows you to participate in the Cultural Exchange program at camps only. After camp is over, you will be able to continue traveling in the USA until November 1st.*

Is it possible that my camp will be longer than 9 weeks? *Yes, sometimes the camps ask that you arrive earlier in order to assist in the preparation for the summer or to go through a training that is relevant to your position. In other cases, camp runs programs or entertains groups after camp is over. For some positions, camp requires that staff is willing to come early and leave late. In those cases the camp will pay you directly for time beyond your agreement.*

