



American Camp And Work Experience

Seasonal Staffing for the Summer Camp, Leisure and Resort Industries

A Division of Core Consulting Solutions, Ilc

Australian Participant Agreement for Twelve Month Student Work Travel Program in the USA

Between: **Core Consulting Solutions LLC**(hereinafter: CCS)

Address: **One International Boulevard, Suite 400, Mahwah, NJ 07495 USA**

And:

Name: _____ (Hereinafter: the Participant) ID/Passport number: _____

Address: _____

Whereas CCS is recruiting Participants for Student Work Travel opportunities in the United States as a designated sponsor of an Exchange Visitor Program of the United States Department of State, identified as No. P-4-11937, and whereas the Participant is interested in participating in this program, Therefore, it is agreed that:

Under the terms of this specific program, Participant acknowledges fulfillment of the following requirements: a) to be a citizen of Australia or New Zealand b) to be a post-secondary or recent graduate who has provided evidence to this effect; and c) will not be accompanied by dependents.

- Dates:** The program will commence on _____, the exact departure date to the United States and the specific position to which the Applicant will be assigned will be decided only after the Applicant has received a Student Work Travel visa from the United States Department of State. The assignment will continue for a period of up to 52 weeks, after which time the Participant must leave the United States.
- Job Description** (Only applies to Participants taking the Placement Option): Participant agrees to perform services as _____. CCS will agree on the general terms of the role of the Participant at the Student Work Travel Employer's facility with the Student Work Travel Employer. Upon arrival at the Employer's facility, Participant will be provided with a specification of duties and responsibilities as determined by CCS and the Employer.
- Job** (Only applies to Participants taking the Placement Option): The Participant will be considered a member of the Student Work Travel Employer's staff and will perform services according to the specific requirements of the Student Work Travel Employer in a like manner as all other staff members. The Participant is considered on duty at all times except for scheduled days off and free time in accordance with the practices of each position as determined for all staff members in like positions.
- Employment Options:** The US Department of State allows for a percentage of Students under the sponsorship of CCS to find employment on their own (Independent Option). Participant's choosing this option must have confirmed a job placement offer acceptable to CCS within 14 days of commencement of program. Independent Participants must provide CCS with any details of change in circumstance while in the USA. These Participants can only qualify for the CCS Loan Subsidy Program with the joint approval of their Employer and CCS and their execution of the Loan Subsidy Agreement.

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5. **Preparation:** CCS will provide an orientation program for the Participant that will prepare the Participant for their specific position and for the Program in general. Participation in all orientation programs is mandatory in order to participate in the Program.
6. **Communication** will be primarily via email. Participants are required to check their email regularly in order to receive all information and updates.
7. **Visa:** CCS will coordinate all activities relative to the Visa process. The Participant will assume the costs involved in this process. Should the Participant be denied a Visa by the US Department of State, there will be no obligation, financial or otherwise, from CCS to the Participant and from the Participant to CCS.
8. **Criminal Background Check:** Participant is required to obtain a clean Criminal Background Check from an approved government authority as a condition of employment, at their expense. CCS will assist in the process.
9. **Flight:** The Participant will pay a designated travel agency, the cost of the flight and the tax. CCS will help to make arrangements for round trip transportation for the Participant from an International Airport to the United States. Any extensions or changes to the transportation arrangements will be at the Participant's expense.
10. **Departure:** The Participant is required to depart the United States upon the expiration of the Participant's involvement in the program or at the end of the allowable stay as accorded by the Department of State to all Participants in this specific program. Failure to comply with this condition will result in CCS informing the US Department of State which may result in immediate expulsion from the United States and other consequences including refusal of future travel visas to the United States.
11. **Health and Travel Insurance:** CCS will provide Health and Travel Insurance for the program period of up to 52 weeks at minimal cost. The Participant will also be covered by the Employer's Workmen's Compensation Insurance policy for any job related injuries. All additions to this insurance will be the responsibility of the Participant.
12. **Compensation** (Only applies to participants taking the placement option): The Participant will receive pay and benefits at the Employer's facility in an amount determined by the experience and position of the Participant. Should the Participant not complete the full term of the assignment, the Participant may be provided with compensation not to exceed the pro rated amount from the number of days counting from the date of the start date of employment to the date of departure. The Participant is not considered a CCS employee. Payment will be made in US Dollars.
13. **Transportation within the United States:** CCS will assist Participant with arrangements from airport to placement, the cost to be assumed by the Participant.
14. **Supervision:** The Participant is required to fulfill the responsibilities of their assignment and to accept the supervision of their supervisors in all aspects of their presence. Each Participant will have a 24 hour emergency contact number for CCS so that CCS may provide assistance, as needed, and facilitate communication with direct supervisor if required.
15. **Termination:** Should the Student Work Travel Employer decide to terminate the Participant's employment, CCS is under no obligation to find the Participant employment with a different Student Work Travel Employer. In the case of termination, all expenses involved in transportation, telephones, lodging and meals will become the Participant's responsibility.
16. The relationship between the Student Work Travel Employer and the Participant and all CCS clients, former or present, is under the supervision of CCS and neither the Student Work Travel Employer nor the Participant may enter into any future relationship without the written permission of CCS. Should any CCS client contact the Participant regarding employment the Participant agrees to immediately inform CCS.
17. Participant is aware of the fact that he/she is a representative of his/her home country and carries the moral responsibility to represent their country properly. This responsibility is always in force and includes proper and honorable behavior, appropriate dress code and professional and proper conduct.

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18. While working at the Student Work Travel Employer's facility, whether on duty or off duty, the Participant serves under the responsibility and authority of the specific Employer to which the Participant has been assigned. CCS will be available to assist, however, with all needs that may arise.
19. CCS will use its best efforts to find appropriate assignments for the Participant taking advantage of the Placement Option. Should CCS be unable to find an appropriate assignment, for whatever reason, CCS assumes no responsibility for the Participant and may cancel this agreement immediately and without cause including if Participant is unable to find own placement.
20. **Fees:** An Application Fee will be paid by the Participant at the beginning of the screening process. An Acceptance fee will be paid by the Participant upon acceptance into the 12 month visa program. The Participant will also be responsible for the cost of insurance, SEVIS and US Embassy fees.
21. **Withdrawal:** In the event that a Participant withdraws from the program, there is no refund. In the event that the Participant is denied a visa by the US Government, CCS will refund all but \$200 of total fees paid. In the event that CCS fails to offer a placement to the Participant by a date TBD, the Participant will be able to withdraw from the program with no commitments on his/her behalf.
22. **Availability:** Participant agrees to comply with all requirements of CCS and the US Department of State to maintain ongoing contact with CCS, advising CCS of residential address, local phone contact, Employer's address and any changes in any living or traveling circumstance. Participant agrees to submit to reasonable supervision of his/ her location as determined by CCS.
23. **Jurisdiction:** The venue in any case will be determined based on the Participant's country of residence.
24. **All is written:** All arrangements in this contract are obligating for both parties. Any other direction, instruction or arrangement will not obligate without a written remark in this contract or a written agreement signed by both parties.

I agree to the terms as laid out above. My signature indicates my acceptance of this agreement.

Signed

Name: _____ **Signature:** _____ **Date:** _____

For Core Consulting Solutions: _____ **Date:** _____

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