



American Camp And Work Experience

Seasonal Staffing for the Summer Camp, Leisure and Resort Industries

A Division of Core Consulting Solutions, llc

ARBN: 124 722 792

Participant Agreement for Summer Work Travel Employment in the USA

Between: **Core Consulting Solutions LLC** (hereinafter: CCS) (ARBN: 124 722 792)

Address: USA: One International Boulevard, Suite 400, Mahwah, NJ 07495 **AUSTRALIA:** PO Box 6100 Port Macquarie NSW 2444

And:

Name: _____ (Hereinafter: the Participant) **Passport number:** _____

Address: _____

Whereas CCS is recruiting Participants for Summer Work Travel opportunities in the United States as a designated sponsor of an Exchange Visitor Program of the United States Department of State, identified as No. P-4-11937, and whereas the Participant is interested in participating in this program. Therefore, it is agreed that:

- Dates:** This program is for the 2009/2010 Summer Work/Travel Program. The exact departure date to the United States and the specific position to which the Applicant will be assigned will be determined individually and finalized only after the Applicant has received a Summer Work Travel visa from the United States Department of State (DOS). The assignment will continue for a period of approximately 84 days, and up to four months, after which time the participant will be allowed to travel within the United States under this program sponsorship. The duration of participation in both work and travel is dependent on University or College official vacation schedule.
- Job Description:** Participant agrees to perform services to the assigned employer. CCS will agree on the general terms of the role of the Participant at the Summer Work Travel employer's facility with the Summer Work Travel employer. Upon arrival at the Summer Work Travel employer's facility, Participant will be provided with a specification of duties and responsibilities as determined by CCS and the Summer Work Travel employer.
- Job:** The Participant will be considered a member of the Summer Work Travel employer's staff and will perform services according to the specific requirements of the Summer Work Travel employer in a like manner as all other staff members. The Participant is considered on duty at all times except for scheduled days off and free time in accordance with the practices of each position as determined for all staff members in like positions. This position may include housing with minimal privacy and meals.
- Employment Options:** The US Department of State allows for a percentage of Students under the sponsorship of CCS to find employment on their own. Participant's choosing this option must have confirmed a job placement offer acceptable to CCS prior to their Visa Interview.
- Preparation:** CCS or their local representative will provide an orientation program for the Participant that will prepare the Participant for their specific position and for the Program in general. Participation in all orientation programs is mandatory in order to participate in the Program.
- Communication** will be primarily via email. Participants are required to check their email regularly in order to receive all information and updates.
- Visa:** CCS will coordinate all activities relative to the Visa process. The participant will assume all costs involved in this process. Should the Participant be denied a Visa by the US Department of State, there will be no obligation, financial or otherwise, from CCS to the Participant and from the Participant to CCS.
- Criminal Background Check:** Participant is required to obtain a clean Criminal Background Check from an approved government authority as a condition of employment, at their expense. CCS will assist in the process.
- Flight:** The Participant is responsible for their own travel to place of employment. CCS will assist in this process.
- Departure:** The Participant is required to depart the United States upon the expiration of the Participant's involvement in the program or at the end of the allowable stay as accorded by the Department of State to all Participants in this specific program. Failure to comply with this condition will result in CCS informing the US Department of State which may result in immediate expulsion from the United States and other consequences including refusal of future travel visas to the United States.

CCS/ACAWE Head Office: PO Box 6100, Port Macquarie NSW 2444

Shelley Smith – Director -0401369786 ssmith@ccscamps.com

ARBN: 124 722 792

www.ccscamps.com

11. **Insurance:** CCS will provide Basic Health and Sickness Insurance, third party liability and baggage insurance for up to 84 days at a highly discounted rate. The Participant is expected to pay for insurance upon acceptance into the program. The Participant will also be covered by the Summer Work Travel employer's Workmen's Compensation Insurance policy for any job related injuries. CCS and the Department of State require medical insurance for the duration of your stay in the US, up to the limits established by the DOS.
12. **Compensation:** The Participant will receive pay and benefits at the Summer Work Travel employer's facility in an amount determined by the experience and position of the Participant. Should the Participant not complete the full term of the assignment, the Participant may be provided with compensation not to exceed the pro rated amount from the number of days counting from the date of the start date of employment to the date of departure. The Participant is not considered a CCS employee. Payment will be made in US Dollars.
13. **Transportation within the United States:** CCS will assist with arrangements for transportation from airports to placement. Any costs are the responsibility of the Participant
14. **Supervision:** The Participant is required to fulfill the responsibilities of their assignment and to accept the supervision of their supervisors in all aspects of their presence. Each Participant will have a 24 hour emergency contact number for CCS so that CCS may provide assistance, as needed, and facilitate communication with direct supervisor if required.
15. **Work location:** If the Participant changes work location, s/he must inform CCS immediately so that notification can be made to SEVIS.
16. **Termination:** Should the Summer Work Travel employer decide to terminate the Participant's employment, CCS is under no obligation to find the Participant employment with a different Summer Work Travel employer. In the case of termination, all expenses involved in transportation, telephones, lodging and meals will become the Participant's responsibility. If the Participant is unable to find a new placement within 10 (ten) days, the Participant will be required to depart the United States immediately as the J1 Visa will be cancelled.
17. **Participant understands and acknowledges that CCS is the Visa Sponsor, not the employer.**
18. The relationship between the Summer Work Travel employer and the Participant and all CCS clients, former or present, is under the supervision of CCS and neither the Summer Work Travel employer nor the Participant may enter into any future relationship without the written permission of CCS. Should any CCS client contact the Participant regarding employment the Participant agrees to immediately inform CCS.
19. Participant is aware of the fact that he/she is a representative of his/her home country and carries the moral responsibility to represent their country properly. This responsibility is always in force and includes proper and honorable behavior, appropriate dress code and professional and proper conduct.
20. While working at the Summer Work Travel employer's facility, whether on duty or off duty, the Participant serves under the responsibility and authority of the specific Summer Work Travel employer to which the Participant has been assigned. CCS will be available to assist, however, with all needs that may arise.
21. CCS will use its best efforts to find appropriate assignments for the Participant. Should CCS be unable to find an appropriate assignment, for whatever reason, CCS assumes no responsibility for the Participant and may cancel this agreement immediately and without cause.
22. **Fees:** A Registration Fee of \$300 *Independent Option* or \$350 *Placement Option* will be paid by the Participant at the beginning of the screening process. An Acceptance fee of \$385 *Independent Option* or \$600 *Placement Option* will be paid by the Participant upon submitting this agreement. The participant will also be responsible for paying a SEVIS fee of \$45 and a base insurance fee of \$200 (for 84 days, any extra days required will be paid in addition). These fees will cover the cost of insurance, SEVIS fee for visa, orientation and management fee and should be paid up by the point of acceptance into the program.
23. **Withdrawal:** In the event that a Participant withdraws from the program, there is no refund. In the event that the participant is denied a visa by the US Government, all but \$200 of total fees paid will be refunded. In the event that CCS fails to offer a placement to the Participant by a date TBD, the participant will be able to withdraw from the program with no commitments on his/her behalf.
24. **Availability:** Participant agrees to comply with all requirements of CCS and the US Department of State to maintain ongoing contact with CCS, advising CCS of residential address, local phone contact, Employer's address and any changes in any living or traveling circumstance. Participant agrees to submit to reasonable supervision of his/ her location as determined by CCS.
25. **Jurisdiction:** The venue in any case will be New Jersey, USA.
26. **All is written:** All arrangements in this contract are obligating for both parties. Any other direction, instruction or arrangement will not obligate without a written remark in this contract or a written agreement signed by both parties.

Participants who complete the Program in a satisfactory manner may be asked to return a second year and will be entitled to appropriate increases in support.

I have read and understand all stated above.

Name: _____ Signature: _____ Date: _____

If under 21, Parent/guardian signature required

Name: _____ Signature: _____ Relationship: _____

Date: _____

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