



American Camp And Work Experience

Seasonal Staffing for the Summer Camp, Leisure and Resort Industries

A Division of Core Consulting Solutions, LLC

Participant Agreement for Summer Exchange Employment in the USA – for Summer Camps

Between: **Core Consulting Solutions LLC**

Address: One International Boulevard, Suite 400, Mahwah, NJ 07495 (hereinafter: CCS)

And:

Name: _____ ID/Passport number: _____

Address: _____

(Hereinafter: the Participant)

Whereas CCS is recruiting Participants for Summer Camp opportunities in the United States as a designated sponsor of an Exchange Visitor Program of the United States Department of State, identified as No. P-3-10088, and whereas the Participant is interested in participating in this program, Therefore, it is agreed that:

Dates: The program will commence on _____, the exact departure date to the United States and the specific position to which the Applicant will be assigned will be decided only after the Applicant has received a J1 visa from the United States Department of State. The assignment will continue for a period of approximately 63 days, after which time the participant will be allowed to travel within the United States under this program sponsorship until _____.

- Job Description:** Participant agrees to perform services as _____.
CCS will agree on the general terms of the role of the Participant at the Camp's facility with the Camp's management. Upon arrival at the Camp's facility (Appendix B), Participant will be provided with a specification of duties and responsibilities as determined by CCS and the Camp's management.
- Job:** The Participant will be considered a member of the Camp's staff and will perform services according to the specific requirements of the Camp's management in a like manner as all other staff members. The Participant is considered on duty at all times except for scheduled days off and free time in accordance with the practices of each position as determined for all staff members in like positions. The position includes housing with minimal privacy, and meals.
- Preparation:** CCS will provide an orientation program for the Participant that will prepare the Participant for their specific position and for the Program in general. Participation in all orientation programs is mandatory in order to participate in the Program.
- Communication** will be primarily via email. Participants are required to check their email regularly in order to receive all information and updates.
- Visa:** CCS will coordinate all activities relative to the Visa process. The participant will assume the costs involved in this process (currently AU\$306.80 Consulate processing fee + AU\$14.00 appointment fee). Should the Participant be denied a Visa by the US Department of State, there will be no obligation from CCS to the Participant and from the Participant to CCS. In this event, the participant will receive a refund of \$150 of the application fee.
- Criminal Background Check:** Participant is required to obtain a clean Criminal History Name Check from the Australian Federal Police as a condition of employment at their expense (currently AU\$49) CCS will assist in the process.
- Flight:** The Participant will pay a designated travel agency, the cost of the flight and the tax. CCS will assist each participant to make arrangements for round trip transportation for the Participant from an International

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Airport to the camp designated airport within the United States. Any extensions or changes to the transportation arrangements will be at the Participant's expense.

8. **Departure:** The Participant is required to depart the United States upon the expiration of the Participant's involvement in the program or at the end of the allowable stay as accorded by the Department of State to all Participants in this specific program. Failure to comply with this condition will result in CCS informing the US Department of State which may result in immediate expulsion from the United States and other consequences including refusal of future travel visas to the United States.
9. **Health Insurance:** CCS will provide Health and Sickness Insurance for the program period of 63 day. The Participant will also be covered by the Camp's Workmen's Compensation Insurance policy for any job related injuries. All additions to this insurance will be the responsibility of the Participant.
10. **Compensation:** The Participant will receive pay and benefits at the Camp in an amount determined by the experience and position of the Participant. Should the Participant not complete the full term of the assignment, the Participant may be provided with compensation not to exceed the pro rated amount from the number of days counting from the date of the start date of employment to the date of departure. The Participant is not considered a CCS employee. Payment will be made in US Dollars.
11. **Transportation within the United States:** Transportation from airports to placement will be arranged between CCS and the Camp. Domestic land travel from your US point of entry (camp designated airport) to your camp will be reimbursed to each participant.
12. **Supervision:** The Participant is required to fulfill the responsibilities of their assignment and to accept the supervision of their supervisors in all aspects of their presence. Each Participant will have a 24 hour emergency contact number for CCS so that CCS may provide assistance, as needed, and facilitate communication with direct supervisor if required.
13. **Termination:** Should the Camp decide to terminate the Participant's employment, CCS is under no obligation to find the Participant employment with a different Camp. In the case of termination, all expenses involved in transportation, telephones, lodging and meals will become the Participant's responsibility. The Participant will be required to depart the United States immediately as the J1 Visa will be cancelled.
14. The relationship between the Camp and the Participant and all CCS clients, former or present, is under the supervision of CCS and neither the Camp nor the Participant may enter into any future relationship without the written permission of CCS. Should any CCS client contact the Participant regarding employment the Participant agrees to immediately inform CCS.
15. Participant is aware of the fact that he/she is a representative of his/her home country and carries the moral responsibility to represent their country properly. This responsibility is always in force and includes proper and honorable behavior, appropriate dress code and professional and proper conduct.
16. While residing at the Camp's location, whether on duty or off duty, the Participant serves under the responsibility and authority of the specific Camp to which the Participant has been assigned. CCS will be available to assist, however, with all needs that may arise.
17. CCS will use its best efforts to find appropriate assignments for the Participant. Should CCS be unable to find an appropriate assignment, for whatever reason, CCS assumes no responsibility for the Participant and may cancel this agreement immediately and without cause.
18. **Fees:** Application Fee of AU\$295 will be paid by the Participant at the beginning of the application process. This amount will cover the cost of insurance, SEVIS for visa, orientation and management fee.
19. **Withdrawal:** In the event that a Participant withdraws from the program, there is no refund. In the event that the participant is denied a visa by the US Government, CCS will refund AU\$150.00 of the Application Fee. In the

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event that CCS fails to offer a placement to the Participant by May 15, the participant will be able to withdraw from the program with no commitments on his/her behalf.

20. **Jurisdiction:** The venue in any case will be: New South Wales.

21. **All is written:** All arrangements in this contract are obligating for both parties. Any other direction, instruction or arrangement will not obligate without a written remark in this contract or a written agreement signed by both parties.

Note: Applicants are welcome to verify the Camp's reliability by requesting a list of previous Program Participants.

Participants who complete the Program in a satisfactory manner may be asked to return a second year and will be entitled to appropriate increases in support.

Extras:

Job Description (according to paragraph 2) : _____

Payment (according to paragraph 11): \$

Other agreed extras:

Signature of Participant

Date

Signature of CCS Representative

Date



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APPENDIX A.

Job description

Sc03-909

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